

ENVIRONMENTAL POLICY

Johnston PM & C is committed to undertaking its business in a manner that recognises the importance of environmental protection, sustainable development, transparency and accountability. We are dedicated to promoting a company-wide commitment to environmental management.

Johnston PM & C activities extend to our environmental footprint and represent our commitment to demonstrate transparency and leadership in our obligation to behave as an environmentally responsible company.

Johnston PM & C has established measurable objectives and targets aimed at our commitment to minimising environmental impacts in all our operations, and achieve our objectives and targets by:

- Promoting and demonstrating high standards of environmental management and stewardship
- Complying with all legal, statutory and regulatory requirements, and any additional client requirements relating to the environment
- Managing environmental and related issues in accordance with any client requirements, policies and procedures
- Seeking to improve resource consumption efficiency and minimising waste generation in our operations through the life cycle of products and services
- Managing our diverse activities in order to prevent or minimise pollution and impacts on visual amenity, air, water, land, flora, fauna and cultural and heritage values
- Applying waste, energy and water minimisation principles
- Educating and training our people to continually improve awareness, skills and knowledge of environmental issues and practices
- Pursuing environmental initiatives and programs that are consistent with Johnston PM & C's approach to sustainability, including communication, as applicable, with our interested parties on environmental issues
- Maintaining, monitoring, reviewing and continually improving the management system to achieve and maintain certification to ISO 14001:2015 Environmental Management Systems, and enhance our environmental performance.
- Promoting and being a signatory of Engineers Declare, a global petition uniting all strands of the engineering profession. It is both a public declaration of our planet's environmental crises and a commitment to take positive action in response to climate breakdown and biodiversity collapse.
- Operating in a building that is prioritises eco-conscious technology including a Tri-Generation system, rainwater harvesting as well as energy efficient fixtures and fittings

A handwritten signature in black ink, appearing to read 'Gary Johnston', is written over a horizontal dotted line.

Signed: Gary Johnston – Director

1 November 2020

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Date